



## **An Equal Opportunity Employer**

It is our policy to provide equal employment opportunity to all individuals. We are committed to insuring that all recruiting, hiring, training, promotion, compensation, and other employment related programs are provided fairly to all persons on an equal opportunity basis, regardless of race, color, creed, ancestry, national origin, gender, age, marital status, sexual orientation, disability, military service, arrest record, conviction record or use or nonuse of outside lawful products. These are protected classes under the WI Human Rights Act. Applicants for employment who believe they have been discriminated against have the right to notify the Equal Employment Opportunity Commission, 1801 L Street, NW, Washington DC 20507.

All personnel actions such as pay, promotion, job assignments, leave or benefits, training, licensing or union membership, demotion, lay-off and firing, recruitment and/or hiring are administered without regard to any characteristic protected by state, federal or local law. Applicants will not be subjected to harassment, intimidation, threats, retaliation, coercion or discrimination because they have exercised any right protected by law.

I understand that by Bloomer Telephone accepting my application is in no way making a promise of employment. I understand that if I am hired, my employment is founded on the employment-at-will principle meaning that I as well as Bloomer Telephone are able to terminate employment at any time without just cause. In addition, I understand that by applying at Bloomer Telephone I am not guaranteed employment and that all applications are given equal and fair consideration.

I authorize any school, previous employer, or reference disclosed in my cover letter, resume, application or interview to provide information about my performance or persona. I also unconditionally, release such school, previous employer, or reference disclosed from any and all liability for furnishing such information.

Bloomer Telephone reserves the right to conduct a background investigation as a condition of employment.

**BY SIGNING BELOW I UNDERSTAND THAT I HAVE READ, FULLY UNDERSTAND, AND ACCEPT ALL TERMS.**

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**Signature of Applicant**

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**Date**





**EDUCATIONAL RECORD**

School (City & State)	Years Attended	Degree Completed	GPA	Major/Minor

**REFERENCES**

Please list three known business, school or work references that are not related to you.

Name	Title	Relationship to You	Telephone	Years Known

I certify that all information I have provided in order to apply for and secure work with Bloomer Telephone is true, complete and correct.

I authorize Bloomer Telephone and/or its affiliates to investigate all statements contained in this application for employment as these are necessary to arrive at a hiring decision. I understand that this application is not and is not intended to be a contract of employment. In addition, I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (1) eliminate me from further consideration for employment, or (2) may result in my immediate discharge from the employer's service, whenever it is discovered.

**BY SIGNING BELOW I HAVE READ, FULLY UNDERSTAND, AND ACCEPT ALL TERMS OF THE FOREGOING APPLICATION STATEMENT.**

\_\_\_\_\_  
**Signature of Applicant**

\_\_\_\_\_  
**Date**